



**The Meeting Transcript of
The Los Angeles County
Board of Supervisors**

Adobe Acrobat Reader

Finding Words

You can use the Find command to find a complete word or part of a word in the current PDF document. Acrobat Reader looks for the word by reading every word on every page in the file, including text in form fields.

To find a word using the Find command:

1. Click the Find button (**Binoculars**), or choose Edit > Find.
2. Enter the text to find in the text box.
3. Select search options if necessary:
Match Whole Word Only finds only occurrences of the complete word you enter in the box. For example, if you search for the word *stick*, the words *tick* and *sticky* will not be highlighted.

Match Case finds only words that contain exactly the same capitalization you enter in the box.

Find Backwards starts the search from the current page and goes backwards through the document.

4. Click Find. Acrobat Reader finds the next occurrence of the word.

To find the next occurrence of the word, Do one of the following:

Choose Edit > Find Again

Reopen the find dialog box, and click Find Again.

(The word must already be in the Find text box.)

Copying and pasting text and graphics to another application

You can select text or a graphic in a PDF document, copy it to the Clipboard, and paste it into another application such as a word processor. You can also paste text into a PDF document note or into a bookmark. Once the selected text or graphic is on the Clipboard, you can switch to another application and paste it into another document.

Note: *If a font copied from a PDF document is not available on the system displaying the copied text, the font cannot be preserved. A default font is substituted.*



To select and copy it to the clipboard:

1. Select the text tool **T**, and do one of the following:
To select a line of text, select the first letter of the sentence or phrase and drag to the last letter.

To select multiple columns of text (horizontally), hold down Ctrl+Alt (Windows) or Option (Mac OS) as you drag across the width of the document.

To select a column of text (vertically), Hold down Ctrl+Alt (Windows) or Option+Command (Mac OS) as you drag the length of the document.

To select all the text on the page, choose Edit > Select All. In single page mode, all the text on the current page is selected. In Continuous or Continuous – facing mode, most of the text in the document is selected. When you release the mouse button, the selected text is highlighted. To deselect the text and start over, click anywhere outside the selected text. The Select All command will not select all the text in the document. A workaround for this (Windows) is to use the Edit > Copy command. Choose Edit > Copy to copy the selected text to the clipboard.

2. To view the text, choose Window > Show Clipboard

In Windows 95, the Clipboard Viewer is not installed by default and you cannot use the Show Clipboard command until it is installed. To install the Clipboard Viewer, Choose Start > Settings > Control Panel > Add/Remove Programs, and then click the Windows Setup tab. Double-click Accessories, check Clipboard Viewer, and click OK.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 **THE LOS ANGELES COUNTY BOARD OF SUPERVISORS**

2 **BUDGET HEARING**

3 **WEDNESDAY, MAY 16, 2012, 9:30 A.M.**

4

5

6

7 **SUP. YAROSLAVSKY, CHAIRMAN:** GOOD MORNING. I ASK EVERYONE TO
8 TAKE THEIR SEATS IF YOU COULD. WE DELAYED THE START OF THE
9 HEARING TO GIVE TIME FOR SOME OF THE PEOPLE WHO ARE COMING IN
10 ON BUSES TO GET HERE, BUT THERE'S STILL SOME COMING IN. AND
11 WE'LL HAVE PLENTY OF ROOM TO ACCOMMODATE THEM WHEN THEY GET
12 HERE, BUT WE NEED TO GET THE MEETING STARTED. SO I WANT TO
13 WELCOME EVERYBODY HERE. THE PURPOSE OF THIS MEETING IS A
14 PUBLIC HEARING ON THE PROPOSED COUNTY BUDGET FOR FISCAL YEAR
15 2012-13. WE HAVE A NUMBER OF PEOPLE WHO HAVE SIGNED UP AND
16 ASKED TO BE HEARD. OUR DEPARTMENT PEOPLE, OF COURSE, WILL BE
17 HEARD, CAN SPEAK AS LONG AS THEY DEEM IT NECESSARY. MEMBERS OF
18 THE PUBLIC WILL BE GIVEN THREE MINUTES EACH TO ADDRESS THE
19 BOARD THIS MORNING. SO LET'S START WITH THE CHIEF EXECUTIVE
20 OFFICER, MR. FUJIOKA, DID YOU WANT TO SAY ANYTHING IN THE WAY
21 OF OPENING REMARKS BRIEFLY?

22

23 **C.E.O. FUJIOKA:** JUST TO BE REAL BRIEF, AS WE KNOW, TODAY WE
24 ARE TALKING ABOUT OUR PROPOSED BUDGET FOR NEXT FISCAL YEAR.
25 THE ONE THING THAT'S CRITICAL IS THAT WE JUST RECENTLY



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 RECEIVED INFORMATION FROM THE STATE THAT'S PART OF THE MAY
2 REVISED FROM THE GOVERNOR'S OFFICE THAT WILL ALSO RESULT IN AN
3 IMPACT TO THE COUNTY. WE'RE STILL IN THE PROCESS OF ANALYZING
4 THE MAY REVISED AS PART OF THE DELIBERATIONS IN JUNE WILL BE
5 PROVIDING INFORMATION, WELL ACTUALLY PRIOR TO THAT, THROUGH
6 YOUR BOARD, THROUGH YOUR BUDGET DEPUTIES ON THE IMPACT THAT IT
7 HAS TO THE COUNTY. I THINK WE ALL KNOW THAT THE MAY REVISED
8 SHOWS THAT THE STATE'S DEFICIT HAS GROWN FROM 9.2 BILLION TO
9 15.7 BILLION. THERE ARE SOME VERY, VERY DRASTIC REDUCTIONS IN
10 THE MAY REVISED THAT WILL IMPACT LITERALLY THOUSANDS OF
11 RESIDENTS HERE IN THE COUNTY OF LOS ANGELES. WHAT WE NEED TO
12 BE MINDFUL OF, I KNOW THIS BOARD IS VERY MINDFUL OF, IS THAT
13 THAT MAY REVISED IS GOING TO GO THROUGH A VERY DIFFI.C.U.LT
14 PROCESS THROUGH THE STATE LEGISLATURE THAT WE'LL BE WATCHING.
15 AND AT THE END OF THAT PROCESS, WE'LL BE ABLE TO TELL YOU
16 EXACTLY HOW IT IMPACTS OUR COUNTY. OTHERWISE, I THINK WE'RE
17 READY TO START THE HEARINGS.

18
19 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU VERY MUCH. OKAY. SHERIFF
20 BACA, ARE YOU HERE? YES, THERE IS HE IS, OKAY. GOOD MORNING.

21
22 **SHERIFF LEE BACA:** THANK YOU. I'M DELIGHTED TO BE HERE. I
23 RECOGNIZE THE TOUGH FISCAL CIRCUMSTANCES THE STATE HAS. AND AS
24 YOU KNOW, TOGETHER WE'RE IN WASHINGTON, AND THERE'S OTHER
25 CHALLENGES THERE RELATIVE TO BUDGET ISSUES AND PARTI.C.U.LARLY



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 AND PERHAPS THE SCOPE OF THE NATION AS WELL AS CALIFORNIA. I
2 HAVE SIX ITEMS OF CONCERN RELATIVE TO THE BUDGET. I'LL TRY AND
3 BE BRIEF. OBVIOUSLY THE SIXTH ITEM IS RE-ALIGNMENT DOLLARS.
4 BUT FIRST, YOU HAVE A DOCUMENT THAT I PROVIDED AND THE C.E.O.
5 AND I HAVE BEEN IN CONSULTATION. THE C.E.O. AND I KNOW THAT
6 THERE'S MORE WORK TO BE DONE. AND WE WILL CONTINUE TO HAVE
7 CONSULTATION ABOUT OUR CURRENT PROPOSED BUDGET AND THERE COULD
8 BE SOME ADJUSTMENTS, BUT AT THIS POINT I'D LIKE TO DESCRIBE
9 WHAT I'M PROPOSING HERE. NUMBER 1, ITEM 1 IS AN UNFUNDED
10 EMPLOYEE BENEFIT INCREASE, WHICH OCCURS PERIODICALLY. WORKER'S
11 COMPENSATION, RETIREE HEALTH AND LONG-TERM DISABILITY. THAT'S
12 ABOUT A 22 MILLION DOLLAR INCREASE. ITEM 2 IS RESTORATION OF
13 ONE-TIME FUNDING. THIS IS WHERE IN OUR FISCAL POLICIES OF
14 MANAGING THE COUNTY DOLLARS, WE END UP WITH A RESERVE;
15 SOMETIMES IT'S 10 MILLION DOLLARS, IT'S BEEN 10 MILLION
16 DOLLARS OF UNSPENT COUNTY DOLLARS. AND WE GENERALLY HAVE BEEN
17 ABLE TO WORK AN ARRANGEMENT WITH THE C.E.O. WHERE WE APPLY
18 THAT SAVINGS TO THE NEXT FISCAL YEAR AND GIVES US SOME
19 FLEXIBILITY IN THAT RESPECT. HOWEVER, THERE IS A NEED FOR ME
20 TO DESIGNATE THIS AS ITEM NUMBER 2. THREE, THE CARPING COSTS,
21 AND THIS IS AN UNPRECEDENTED SOLUTION THAT I PROPOSED BE DONE,
22 AND IT HAS BEEN DONE RATHER EFFECTIVELY, IT MEANS THAT WE MOVE
23 ADMINISTRATORS, INCLUDING MYSELF, DOWN THE CHAIN OF COMMAND TO
24 VACANCIES CAUSED BY LONG-TERM I.O.D.S CAUSED BY VACATION
25 RELIEF, CAUSED BY SICK CALL-INS THAT PEOPLE HAVE SICK ISSUES



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 AND THEY CALL IN SOMETIMES TWO OR THREE HOURS BEFORE THEY'RE
2 SUPPOSED TO REPORT FOR DUTY AND WE HAVE TO FILL THESE
3 DEDICATED POSITIONS. THERE'S ABOUT 1,400 A WEEK. AND IT TAKES
4 AWAY FROM EVERY OTHER ELEMENT OF OUR DUTIES WHETHER IT'S
5 ADMINISTRATIVE, INVESTIGATIVE, TRAINING AS WELL AS DIRECT
6 SERVICES IN ALL THE UNITS, SINCE EVERYONE IS DEDICATING A
7 PORTION OF THEIR STAFF TO CARPING. BUT IT DOES RESULT IN A 35
8 MILLION DOLLAR SAVINGS TO THE OVERALL BUDGET. THE FOURTH ITEM
9 IS THE REQUEST. THIS IS A NEW ITEM IN TERMS OF ADDITIONAL
10 FUNDS THAT I NEED, AND THAT IS THE ENHANCEMENT OF THE JAIL
11 MENTAL EVALUATION TEAM, J.M.E.T. AND WHAT WE'RE ASKING FOR IS
12 AN INCREASE OF SIX ITEMS IN THAT RESPECT. THESE ARE
13 INDIVIDUALS THAT ARE SPECIALLY TRAINED TO DEAL WITH THE
14 MENTALLY ILL WHO PREDICTIVELY WHEN THEY'RE BEING MOVED, OUT OF
15 NECESSITY, THEY REACT NEGATIVELY TO BEING MOVED. AND THEN
16 UNDOUBTEDLY WITHOUT THE PROPER COMMUNICATION AND DEALING WITH
17 THE INDIVIDUAL IN A MORE ELABORATELY WHAT I CALL PROFESSIONAL
18 WAY, TAKING INTO CONSIDERATION THEIR MENTAL ILLNESSES, AND IN
19 THAT REGARD WE HAVE TO TRAIN PEOPLE TO BE SPECIALISTS TO DO
20 THAT. THE FIFTH ITEM IS A SPECIAL VICTIMS BUREAU EXPANSION.
21 WE'VE HAD APPROXIMATELY AN INCREASE TO 1,750 CHILD ABUSE CASES
22 IN IN CURRENT FISCAL YEAR, PREDICTING THROUGH JUNE THAT THIS
23 IS GOING TO BE A CONTINUAL GROWTH PROBLEM BECAUSE WE'RE
24 GETTING MORE CASES DUE TO THE INTERNET AND CYBER ACTIVITY
25 INCREASES WITH CHILD ABUSE. SO I'M ASKING FOR THE NEW ITEMS OF



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 SIX JAIL MET TEAM PEOPLE AND THEN THIRTEEN SPECIAL VICTIMS
2 BUREAU PERSONNEL, SO THAT'S A TOTAL OF NINETEEN THERE. NOW,
3 WHEN IT COMES TO THE RE-ALIGNMENT, THE C.E.O. AND I WILL GET
4 INTO THAT A LITTLE MORE SPECIFICALLY, AND WE'LL LOOK AT IT IN
5 DEPTH. BUT I DO WANT TO GO ON RECORD HERE THAT WE HAVE AN N3
6 POPULATION THAT REQUIRES US TO REALIZE THAT THE CORE OF THE
7 RE-ALIGNMENT DOLLARS IN TERMS OF WHERE IS MOST OF THIS MONEY
8 GOING TO GET SPENT? MOST OF IT'S GOING TO GET SPENT
9 INCARCERATING PEOPLE AND DEALING WITH THEIR NEEDS WITHIN THE
10 COUNTY JAIL. AND SO IN THAT REGARD, WE HAVE TO RECOGNIZE WHAT
11 THIS MEANS IN TERMS OF WHAT IS 109 MONEY GOING TO DO TO
12 ACCOMMODATE THAT ADDITIONAL EXPENSE VIS-A-VIS THE GENERAL
13 COUNTY FUND MONEY THAT WE HAVE AS A RESPONSIBILITY. SO JUST TO
14 OPERATE THE N3 POPULATION IN ITSELF, WE'RE ASKING FOR 29
15 MILLION DOLLARS AND THE OPENING OF A NEW FACILITY, WHICH IS A
16 CLOSED FACILITY, THE NORTH FACILITY, WE'RE GOING TO NEED THAT
17 SPACE, AND WE'RE ASKING FOR 30 MILLION DOLLARS TO REOPEN IT.
18 WHEN YOU DEAL WITH THE CENTRAL JAIL, THE OLD SIDE OF THE
19 CENTRAL JAIL SYSTEM, WE'RE LOOKING TO REDUCE 1,000 BEDS SO
20 THAT THE POPULATION CROWDEDNESS DOES NOT NEGATIVELY AFFECT OUR
21 EFFECTIVENESS. SO THAT WOULD BE A REDUCTION OF COSTS OF ABOUT
22 8 MILLION DOLLARS IF WE DO THAT. WHEN IT COMES TO PAROLE
23 VIOLATORS, WE HAVE ALWAYS HAD A PAROLE VIOLATOR OBLIGATION
24 WHERE STATE CORRECTIONS OFFICERS SAY HEY, THIS GUY IS GOOFING
25 UP AND I'M GOING TO VIOLATE THE CONDITION OF PAROLE AND SEND



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 HIM TO COUNTY JAIL. AND WE'VE HAD 1,000 TO 1,400 ON AVERAGE OF
2 THIS TYPE PERSON. THIS ISN'T A THING GENERATED BY US; IT'S
3 GENERATED BY THE STATE PAROLE AGENTS. AND THEN THEY REIMBURSE
4 US. AND AS THE C.E.O. WILL ATTEST, REIMBURSEMENTS COME LATE,
5 ALWAYS. WELL THAT POPULATION STILL EXISTS, AND SO WE BELIEVE
6 THAT 109 SHOULD BE APPLIED TO THAT COST AND IT'S AVERAGING
7 ABOUT 49 MILLION DOLLARS A YEAR. NEXT, WE'RE TALKING NOW ABOUT
8 THE ABSCONDER GROWTH, MEANING THAT AS MORE PEOPLE COME INTO
9 THE COUNTY FROM THE STATE, WE WILL CONTINUE TO HAVE TO GO OUT
10 AND PICK THEM UP WHEN THEY DON'T FULFILL THEIR TERMS OF
11 PAROLE. SO WE'RE ASKING FOR 61 MORE PEOPLE TO DO THAT TASK.
12 THAT WILL MAKE A TOTAL OF 130 PEOPLE INVOLVED IN THAT
13 RESPONSIBILITY, 17 MILLION DOLLARS COST. I'M STILL ASKING FOR
14 FUNDING FOR THE 19 ADDITIONAL SERGEANTS THAT I HAD TO PUT INTO
15 THE CENTRAL JAIL ESTABLISHMENTS BECAUSE WE JUST NEED MORE
16 SUPERVISION, AND THAT'S 3.6 MILLION. THE PAROLE REVOCATION
17 HEARINGS, WE EXPECT THAT THERE WILL BE MORE PAROLE REVOCATIONS
18 AS THE POPULATION OF THE N3 INCREASES, SO WE'RE ASKING FOR 30
19 POSITIONS, IT'S 4.6 MILLION DOLLARS. WHEN IT COMES TO THE FIRE
20 CAMPS AND THERE'S SOME DISCUSSION AS TO METHODS OF HOW THE
21 FIRE CAMPS CAN BE MANAGED WHERE THE STATE CUSTODY OFFICERS OR
22 COUNTY CUSTODY OFFICERS BUT WE PUT IT IN THE BUDGET
23 NONETHELESS, I KNOW THE C.E.O. HAS BEEN IN SOME CONVERSATIONS
24 WITH THE STATE ON THIS MATTER. BUT THAT'S 7.3 MILLION. NOW,
25 WHEN IT COMES TO THE COMMUNITY CORRECTIONS FACILITIES, WE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 BELIEVE THAT AT SOME POINT WE MAY NEED TO HAVE SOME OF THE
2 OVERFLOW INMATES TO THE N3S HOUSED OUTSIDE OF THE COUNTY
3 SYSTEM AND CURRENT COUNTY. AND THIS IS AT THE SUGGESTION OF
4 MR. ANTONOVICH. AND WE WENT OVER AND WE ENGAGED HIM IN
5 CONVERSATIONS. WE HAVE ALL OF THAT IN PREPARATION POINTS WHERE
6 IF WE HAD TO DO IT, WE COULD COME BACK AND SEEK THE
7 AUTHORIZATION OF THE BOARD TO OPEN UP THAT CHANNEL. AND I
8 THINK IT WOULD BE WORTHY AS A FINANCIAL TOOL, AS WELL, BECAUSE
9 THEY ARE ABLE TO DO CERTAIN THINGS AT A LESSER COST. THE NEXT
10 ONE IS THE EDUCATION-BASED INCARCERATION REENTRY TEAM AND TOWN
11 HALL MEETINGS. REENTRY IS A SLIPPERY SLOPE FROM THE STATE
12 PRACTICES. AND IT IS NOT A COMPLETED SYSTEM WHEN IT COMES TO
13 THE COUNTY PRACTICES. MY EXPERIENCE AND BELIEF IS THAT REENTRY
14 MUST BEGIN IN JAIL WHEN THEY FIRST ENTER THE SYSTEM AND THEN
15 HAVE PROGRESSIVE CLASSES THAT ALLOW THEM TO BUILD THEIR SKILLS
16 WHILE THEY'RE IN JAIL SO THAT WE DON'T OVERLY DEPEND ON A
17 RELEASED INMATE GOING TO A CERTAIN PART OF THE COUNTY THAT MAY
18 NOT BE EVEN NEAR WHERE THEY LIVE AND HAVE AN IMPRACTICAL,
19 LOGISTICAL PROBLEM IN GETTING TO CLASS. SO THE BEST POLICY FOR
20 REENTRY IS TO DO IT WHILE THEY'RE INCARCERATED. AND SO WE'RE
21 ASKING FOR 6.8 MILLION DOLLARS TO DO THAT. NOW, THE NEXT ONE
22 IS THE CUSTODY FORCE RESPONSE TEAM. THIS IS A TEAM THAT I'VE
23 PUT TOGETHER OUT OF NECESSITY TO DO A THOROUGH AND
24 COMPREHENSIVE ASSESSMENT OF ALL THE USE OF FORCE AS IT OCCURS.
25 AND I'M ASKING FOR 5.2 MILLION DOLLARS TO SUSTAIN THAT EFFORT.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 THE NEXT IS COMMUNITY-BASED ALTERNATIVES TO CUSTODY. AND THIS
2 IS A PROGRAM WHERE ELECTRONIC MONITORING, WORK RELEASE AND
3 TRUSTEES AND THE THINGS THAT ARE A SOFTER FORM OF SUPERVISION,
4 MEANING IT'S NOT HARD LOCK, BUT WE NEED 57 POSITIONS
5 THROUGHOUT OUR SYSTEM OF OUR VARIOUS PATROL STATIONS IN OUR
6 COMMUNITIES TO OPERATE. SO THAT'S ANOTHER 8 MILLION. THEN
7 THERE'S THE COMMUNITY TRANSITION UNIT. THIS IS THE UNIT THAT
8 ASSESSES PEOPLE WHO ARE PRESENTENCED. AND WE'VE BEEN IN
9 CONSULTATION WITH SUPERIOR COURT. AND THEY ARE OPEN TO
10 ACCOMPLISH ASSESSMENTS SO THEY CAN REDUCE BAIL. OUR BIGGEST IS
11 THAT 60 PERCENT OF PRISONERS ARE PRESENTENCED AND THEY'RE
12 OFTEN IN THE JAIL FOR OVER A YEAR BEFORE THEY HAVE A PLEA
13 BARGAIN CONVICTION. SO WE WANT THEM OUT ON ANKLE BRACELETS SO
14 WE CAN REDUCE OUR COSTS. SO IN ORDER TO DO THAT, WE NEED 29
15 POSITIONS AT 4.6 MILLION DOLLARS. FINALLY, OR NOT FINALLY, WE
16 HAVE THE COMMANDERS' TASKFORCE. I PULLED THAT OUT OF VARIOUS
17 OPERATING COMMANDS. AND I'D LIKE TO HAVE REIMBURSEMENT FOR
18 THAT, FUNDING FOR THAT, DEDICATE THAT AND MAKE IT A PART OF
19 OUR SYSTEM. AND THEN NEXT IS THE EARLY DISPOSITION PROGRAM.
20 THIS IS A PROGRAM THAT ALLOWS US TO LOOK AT WHAT THE PROBATION
21 DEPARTMENT HAS TO DO WITH PRETRIAL SERVICE REPORTS. THEY WOULD
22 ALSO USE THE COMPASS PROGRAM. AND WE NEED STAFF TO WORK IN
23 COLLABORATION WITH THE PROBATION DEPARTMENT SO THAT IF WE'RE
24 GOING TO DEAL WITH NONCOMPLIANCE PEOPLE THAT WE'RE ABLE TO
25 DEAL WITH THEM IN A TEAMING CONFIGURATION AND MAKE TIMELY



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 DECISIONS AND NOT GO OUT CHASING FOLKS THAT WE COULD CLEARLY
2 DEAL WITH IN A PROACTIVE, EARLY WARNING SYSTEM. AND THEN THERE
3 ARE OTHERS THAT ARE MUCH SMALLER IN QUANTITY. EMERGING LEADERS
4 ACADEMY IS FOR PAROLEES THAT WE DO WITH THE URBAN LEAGUE. WE
5 HAVE THE EARLY WARNING INFORMATION SYSTEM THAT ALLOWS US TO
6 GATHER MORE APPROPRIATE INFORMATION ON THE STATUS OF PAROLE
7 PEOPLE AND OFFENDERS. AND IT'S A SYSTEM THAT I THINK IS
8 CRITICAL TO TRACKING WHERE THEY ARE AND HOW CAN WE DO EVEN A
9 BETTER JOB MANAGING THEM WHILE THEY'RE IN THE COMMUNITY. NEXT
10 THERE'S A CUSTODY AUTOMATION REPORTING AND TRACKING SYSTEM.
11 THAT'S A MODEST COMPARED TO THE REST A 388,000 DOLLAR REQUEST.
12 IT'S A SYSTEM THAT TRACKS ALL ASPECTS OF USE OF FORCE IN THE
13 CUSTODY ENVIRONMENT. THEN COMING CLOSE TO THE LAST THREE,
14 TECHNICAL SUPPORT FOR THE CAMERAS IN THE JAILS. WE'RE SEEKING
15 SOME PERSONNEL, FOUR PEOPLE, TO MAINTAIN THIS SYSTEM, TO MAKE
16 SURE IT CONTINUALLY OPERATES AS IT'S SUPPOSED TO. THEN OF
17 COURSE THERE'S BELOW THAT IS A SIMILAR CATEGORY, BUT WE NEED
18 TO CONTINUE TO OPERATE WITH THE CENTRAL JAIL AND TWIN TOWERS
19 FACILITY WITH ADDITIONAL SERVICE PERSONNEL, AS WELL. AND,
20 FINALLY, WE HAVE MEDICAL SERVICES AT THE NEW NORTH FACILITY
21 WHEN WE OPEN IT UP THAT WE REDUCED WHEN WE CLOSED IT AND WE
22 JUST WANT TO RESTORE THE MEDICAL SERVICES FUNDS TO OPERATE OUR
23 STAFF THERE, AS WELL. THAT'S BASICALLY IT. IT'S A MOUTHFUL.
24 BUT IT'S THE 109 COMPONENT. I THINK THIS SOMETHING THAT WILL
25 REQUIRE A LOT OF DIALOGUE. AND ANY SUGGESTIONS BOARD MEMBERS



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 HAVE ABOUT THE 109 ALLOCATION, I'M HAPPY TO RESPOND TO ANY
2 BOARD OFFICE, BUT THE C.E.O. AND I WILL FIGURE OUT WHAT CAN BE
3 DONE AND WHAT CAN'T BE DONE AND THAT SORT OF THING. THANK YOU
4 VERY MUCH.

5

6 **SUP. YAROSLAVSKY, CHAIRMAN:** ANY QUESTIONS? IF NOT, THANK YOU,
7 SHERIFF. LILA CRENSHAW? I'LL CALL SEVERAL PEOPLE UP AT ONCE.
8 LILA CRENSHAW, DELMI PENA, ALFRED THOMPSON AND YOLANDA
9 LAWRENCE? YOU'LL EACH HAVE THREE MINUTES. MS. CRENSHAW?

10

11 **LILA CRENSHAW:** GOOD MORNING, SUPERVISORS. MY NAME IS LILA
12 JOHNSON CRENSHAW, I AM A RECREATION SERVICES MANAGER FOR THE
13 DEPARTMENT OF PARKS AND RECREATION. I AM THE CHAIR OF S.E.I.U.
14 LOCAL 721 BARGAINING UNIT 122 AND A MEMBER OF THE UNION'S
15 BARGAINING POLICY COMMITTEE. S.E.I.U. LOCAL 721 APPLAUDS CHIEF
16 EXECUTIVE BILL FUJIOKA FOR ONCE AGAIN MANAGING A BUDGET WHICH,
17 DESPITE OF TOUGH ECONOMIC TIMES, ALLOWS WORKERS TO CONTINUE TO
18 PROVIDE QUALITY PUBLIC SERVICES TO THE RESIDENTS OF LOS
19 ANGELES COUNTY WITHOUT LAYOFFS OR REDUCTIONS. AT THE MEETING
20 OF MARCH 20TH, YOUR BOARD RECOGNIZED THE ROLES THAT LABOR HAS
21 PLAYED IN KEEPING L.A. COUNTY PUBLIC SERVICES ON A SOLID
22 FINANCIAL FOUNDATION. SUPERVISOR YAROSLAVSKY SAID "ONE OF THE
23 REASONS THAT WE ARE IN RELATIVELY BETTER SHAPE THAN MOST
24 MUNICIPAL GOVERNMENTS IS BECAUSE THIS UNIQUE AND I THINK VERY
25 HEALTHY PARTNERSHIP WE'VE HAD WITH LABOR." SUPERVISOR MOLINA



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 SAID, "IT'S BECAUSE OF THE SOLID PARTNERSHIP THAT WE HAVE HAD
2 WITH LABOR. WE'RE GRATEFUL AND EXPRESS OUR GRATITUDE TO ALL OF
3 THEM AND THEIR LEADERSHIP." NOW, WHEN SUPERVISOR YAROSLAVSKY
4 AND SUPERVISOR MOLINA AGREE ON SOMETHING, CHANCES ARE WE KNOW
5 THAT IT'S RIGHT. [LAUGHTER.] AND IT IS TRUE. OVER THE YEARS,
6 LABOR HAS PLAYED A RESPONSIBLE ROLE IN L.A. COUNTY BUDGETARY
7 MATTERS. WHEN THERE'S MONEY, WE MAKE SURE THAT THE WORKERS ARE
8 THE PRIORITY. BUT WHEN THERE'S NOT, WE FOCUS ON OUR ENERGIES
9 ON FINDING WAYS TO BRING IN MORE REVENUE FROM WASHINGTON OR
10 SACRAMENTO. OR LIKE THIS YEAR, DIRECTLY FROM THE VOTERS. AND
11 WE WORK ON CREATING GREATER DEFICIENCIES. AS YOU DELIBERATE ON
12 THE NEW BUDGET FOR 2012 AND '13, S.E.I.U. LOCAL 721 MEMBERS
13 WHO HAVE GONE FOR THREE YEARS NOW WITHOUT RAISES OR COST OF
14 LIVING INCREASES OF ANY KIND ARE PREPARED TO FOREGO SALARY
15 DEMANDS FOR ONE MORE YEAR. WE HAVE BEEN WILLING TO MAKE
16 SACRIFICES; HOWEVER, WE ARE COUNTING ON THE BOARD OF
17 SUPERVISORS TO DO ITS PART BY COVERING THE INCREASED
18 HEALTHCARE COSTS IN 2013. SO THAT THE FAMILIES OF HARD-PRESSED
19 COUNTY WORKERS ARE NOT ERODED. THIS IS, OF COURSE, A
20 NEGOTIABLE ISSUE. SO YOU MAY CHOOSE NOT TO EXPLICITLY EXPRESS
21 THEM IN YOUR BUDGET. BUT THEY SHOULD BE PART OF YOUR THINKING
22 AS THEY ARE DEFINITELY AMONG THE EXPECTATIONS OF YOUR WORKERS.
23 BEYOND THAT, WE ARE NOT HERE TO TALK ABOUT MONEY. THE NEXT
24 THREE LOCAL 721 MEMBERS, SPEAKERS FROM D.C.F.S. HEALTH
25 SERVICES AND PROBATION WILL NOT BE ASKING YOU FOR



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 APPROPRIATION OF MONEY TO THEIR DEPARTMENTS. INSTEAD, THEY
2 WILL BE ADVOCATING WAYS TO BETTER EXISTING WITHOUT THEIR
3 DEPARTMENTS. THANK YOU.

4

5 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU, MS. CRENSHAW. DELMI
6 PENA?

7

8 **SPEAKER:** GOOD MORNING TO YOU ALL. THANK YOU FOR ALLOWING ME TO
9 SPEAK ON BEHALF OF THE 4,000 SOCIAL WORKERS, CHILDREN'S SOCIAL
10 WORKERS HERE IN L.A. COUNTY. MY NAME IS DELMI MADRIGAL PENA.
11 I'M A CHILDREN'S SOCIAL WORKER AND MEMBER OF THE SOCIAL
12 WORKERS UNION S.E.I.U. LOCAL 721. I'M HERE BECAUSE EVEN THOUGH
13 IT CAN BE AN EXHAUSTING AND HEARTBREAKING JOB, I LOVE BEING A
14 CHILDREN'S SOCIAL WORKER. I AM DEEPLY COMMITTED TO MAKING SURE
15 THAT EVERY CHILD IN LOS ANGELES COUNTY GROWS UP SAFELY AND
16 SECURELY WITH A CHANCE FOR A BETTER LIFE. MY FELLOW SOCIAL
17 WORKERS IN OUR UNION, S.E.I.U. 721, ARE READY TO WORK WITH THE
18 BOARD OF SUPERVISORS, L.A. COUNTY AND D.C.F.S. MANAGEMENT TO
19 MAKE D.C.F.S. MORE EFFICIENT. WE UNDERSTAND SOME PROBLEMS ARE
20 HARD TO FIX. THEY REQUIRE MORE MONEY THAT SIMPLY DOES NOT
21 EXIST IN THESE LEAN ECONOMIC TIMES. WE ARE NOT ASKING FOR
22 RAISES OR INCREASED FUNDING FOR PROGRAMS; HOWEVER, WE BELIEVE
23 THAT EXISTING RESOURCES CAN BE BETTER UTILIZED AND WORKLOADS
24 STREAMLINED TO REALIZE EFFICIENCIES. IN FACT, DOZENS OF
25 FRONTLINE WORKERS HAVE ALREADY COME TOGETHER AND ANALYZED THE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 REAL WORLD PROBLEMS FACED BY WORKERS IN THE FIELD. WE WOULD
2 LIKE TO WORK WITH YOU TO IMPLEMENT COMMON SENSE REFORMS AT
3 LITTLE OR NO COST TO THE COUNTY, MAYBE EVEN SAVING US SOME
4 MONEY. A GREENER REFORMS MERELY REQUIRES LISTENING TO PEOPLE
5 IN THE TRENCHES, INVOLVING THEM IN PLANNING AND DECISION
6 MAKING, AND EMPOWERING THEM TO HELP THEM SOLVE PROBLEMS. TO
7 ACHIEVE OUR COMMON GOALS OF IMPROVING OUTCOMES FOR THE
8 CHILDREN AND FAMILIES OF D.C.F.S., WE NEED TO CHANGE HOW WE DO
9 BUSINESS. AND WE MUST ALLOCATE THE APPROPRIATE RESOURCES TO
10 ADDRESS THE CASELOAD AND WORKLOAD ISSUES. SOCIAL WORKERS ARE
11 BURDENED WITH 6,000 PAGES, THAT'S 60 POUNDS OF RULES,
12 PROCEDURES AND PAPERWORK REQUIREMENTS. AS A RESULT, SOCIAL
13 WORKERS SPEND MORE OF OUR TIME DOING PAPERWORK AND NOT ENOUGH
14 DOING WHAT WE SHOULD BE DOING, WHICH IS SOCIAL WORK. LAST
15 WEEK, OVER 300 SOCIAL WORKERS, COUNTY EMPLOYEES AND CHILD
16 ADVOCATES GATHERED ON THE STEPS OF THIS BUILDING TO CALL UPON
17 POLICYMAKERS TO COME TO THE FRONTLINES WITH US. WE INVITE YOU
18 TO RIDE ALONG WITH US TO GAIN A BETTER UNDERSTANDING OF WHAT
19 RESOURCES WE NEED FOR STAFFING AND TO UNDERSTAND OUR DAILY
20 CHALLENGES SO THAT POLICIES COULD BE WRITTEN BASED ON
21 EXPERIENCE. WE BELIEVE AFTER YOU WALK A DAY IN OUR SHOES, YOU
22 WILL APPRECIATE THE BARRIERS TO SUCCESS THAT ARE NOT
23 IMPOSSIBLE TO OVERCOME IF WE TRULY COMMIT OURSELVES TO SEEKING
24 REAL REFORMS. IT'S TIME TO CUT THE RED TAPE. IMPROVE TRAINING
25 FOR SOCIAL WORKERS AND GET SOCIAL WORKERS OUT IN THE FIELD.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 SOCIAL WORKERS CAN'T PROTECT L.A.'S CHILDREN WHEN THEY'RE
2 BURIED IN BUREAUCRACY AND RED TAPE. IT'S TIME FOR LESS
3 PAPERWORK, MORE SOCIAL WORK. THAT'S HOW WE'LL KEEP L.A.'S
4 CHILDREN SAFE. THANK YOU.

5

6 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. YES?

7

8 **SUP MOLINA:** ON THIS, THIS IS A WORKING GROUP. IS THAT RIGHT?

9

10 **DELMÍ MADRIGAL PENA:** YES.

11

12 **SUP. MOLINA:** SO THEN WHAT AREAS ARE YOU LOOKING AT? YOU'RE
13 LOOKING AT CASELOADS?

14

15 **DELMÍ MADRIGAL PENA:** YES. ONE OF THE AREAS THAT HAVE BEEN
16 LOOKED AT IS CASELOADS.

17

18 **SUP. MOLINA:** RIGHT NOW THE AVERAGE CASELOAD PER SOCIAL WORKER
19 IS WHAT?

20

21 **DELMÍ MADRIGAL PENA:** WELL, I'LL TELL YOU HOW MUCH I HAD. I
22 HAVE 39 CASES.

23

24 **SUP. MOLINA:** WHAT IS THE YARDSTICK?

25



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 **DELMÍ MADRIGAL PENA:** IT SHOULD BE ABOUT 28, 30.

2

3 **SUP. MOLINA:** ALL RIGHT. AND HOW MANY DO YOU NEED TO CLOSE?

4

5 **DELMÍ MADRIGAL PENA:** I'M A BACK END WORKER. I'M NOT AN E.R.

6 WORKER. I JUST CARRY THOSE CASES UNTIL WE CLOSE THEM.

7

8 **SUP. MOLINA:** SO NONE OF THEM SHOULD BE CLOSING?

9

10 **DELMÍ MADRIGAL PENA:** NO.

11

12 **SUP. MOLINA:** NOT ONE?

13

14 **DELMÍ MADRIGAL PENA:** NO. AND IF YOU LOOK AT MOST OF OUR CASES,

15 MOST TREATMENT WORKERS HAVE OVER 30.

16

17 **SUP. MOLINA:** THEN THAT WOULD BE, THE DEPARTMENT IS BEING

18 SHARING DIFFERENT DATA WITH US THAN THEY'RE SHARING WITH YOU.

19 BECAUSE THE YARDSTICK WE'RE SUPPOSED TO BE ON AVERAGE, THAT

20 MEANS THERE MUST BE SOCIAL WORKERS THERE THAT ARE CARRYING

21 LESS THAN 28 IF WE ARE WITHIN THE YARDSTICK AVERAGE.

22

23 **DELMÍ MADRIGAL PENA:** WHAT HAPPENS WITH THAT IS THAT WE DO HAVE

24 SOME WORKERS WHO REQUIRE A LOWERCASE LOAD FOR WHATEVER REASON,

25 THERE'S ILLNESSES OR WHATEVER REASON. THERE ARE MANY REASONS.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 AND WE HAVE TO I MEAN SOME OF US HAVE TO PICK UP WHAT OTHERS
2 CAN'T DO. BECAUSE WE HAVE THESE CASES, THERE'S NOTHING ELSE TO
3 DO WITH THEM. THERE'S ONLY SO MANY OF US.

4

5 **SUP. MOLINA:** SO YOU UNDERSTAND THE ISSUE IS FOR US IS THE
6 ISSUE THAT WE ARE STAYING WITHIN THE LEGAL MANDATE OF THE
7 YARDSTICK. SO JUST BECAUSE A LOT OF EMPLOYEES ARE SICK OR
8 OTHER, WE HAVE TO HAVE A DIFFERENT KIND OF ISSUE. MAYBE GO
9 INTO THE WORKMAN'S COMP ISSUE AND FIND OUT HOW MANY PEOPLE ARE
10 ON LEAVE, FIND OUT WHAT'S GOING ON. BUT WHAT ABOUT THE OTHER
11 ISSUE OF PAPERWORK? I REMEMBER I TOOK UP THIS ISSUE WHEN I
12 FIRST ARRIVED. WE'VE GONE THROUGH EVERY SINGLE PAPER THAT YOU
13 HAVE TO DO, AND EITHER THEY'RE FEDERALLY OR LEGALLY MANDATED.
14 I MEAN YOU COULD GO THROUGH IT ALL DAY LONG, IS THERE A PIECE
15 OF PAPER THERE THAT YOU THINK, YOU KNOW, DOESN'T NEED TO BE?

16

17 **DELMÍ MADRIGAL PENA:** WE COULD GET RID OF? WELL --

18

19 **SUP. MOLINA:** I JUST WANT YOU TO BE REALISTIC. WE'VE GONE
20 THROUGH THIS. AND SO I WANT TO TELL YOU THAT IT'S NOT ISSUES
21 WE'VE IGNORED. WE'VE DISCUSSED THIS. WE'VE REVIEWED THEM.
22 WE'VE LOOKED AT THEM. I'M ALL IN FAVOR OF THE PRODUCTIVITY
23 ISSUES. I'VE LOOKED AT A LOT OF ISSUES AND I FIND THAT A LOT
24 OF PEOPLE DO NOT UTILIZE THE COMPUTER TO THE EXTENT THAT THEY
25 SHOULD DO. THERE'S FRONTLOADING IN THE COMPUTER WHICH ISN'T



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 APPROPRIATE. SO IF WE'RE WORKING ON REAL ISSUES, THE TWO THAT
2 YOU POINTED OUT SO FAR, THEY'RE NOT GOING TO HAVE ANY REAL
3 TIME SOLUTIONS FOR PAPERWORK UNLESS YOU KNOW SOMETHING THAT IS
4 NOT FEDERALLY OR STATE MANDATED. I MEAN, COMPUTER SYSTEMS,
5 WE'VE BEEN LOOKING AT TRYING TO UPGRADE TECHNOLOGY ON A
6 REGULAR BASIS, YET WE HAVE A LOT OF SOCIAL WORKERS WHO ARE
7 REFUSING TO USE THE COMPUTERS AND UPDATE THAT AND SUPERVISORS
8 THAT WE HAVE SEEN. SO I'M INTERESTED IN SEEING REAL
9 RECOMMENDATIONS. WHEN YOU SAY YOU'RE MEETING, WHEN DO YOU
10 THINK YOU'LL CONCLUDE WITH THE SERIES OF RECOMMENDATIONS FOR
11 US?

12

13 **DELMÍ MADRIGAL PENA:** I CAN'T SAY FOR SURE RIGHT NOW. I
14 WOULDN'T BE ABLE TO GIVE YOU A DATE. BUT I KNOW THERE'S A LOT
15 OF MOVEMENT RIGHT NOW. A LOT OF PEOPLE TRYING TO FIGURE OUT-

16

17 **SUP. MOLINA:** I WANT YOU TO UNDERSTAND. YOU KNOW, IF WE DON'T
18 GET SOME REAL PARTNERSHIP IN SOLVING ISSUES, THEN IT'S JUST,
19 YOU KNOW, CONTINUOUS COMPLAINING AND IT'S HARD FOR US TO
20 REALLY GRAPPLE WITH SOMETHING THAT IS A REAL SOLUTION. SO I'M
21 TRYING TO UNDERSTAND. IF YOU GIVE ME A REAL PARTNERSHIP ISSUE
22 THAT I CAN WORK ON, I WOULD LOVE TO WORK ON IT. I'M NOT TRYING
23 TO DUMP. I KNOW THIS WORK IS VERY IMPORTANT. AND WE'RE VERY
24 CONCERNED ABOUT IT. BUT I DO WANT THE VERY BEST SOCIAL
25 WORKERS. I WANT THE BEST TRAINING POSSIBLE FOR THEM. I WANT TO



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 STAY WITHIN THE STATE YARDSTICK. AND I WANT TO MAKE SURE THAT
2 WE ARE DOING ALL OF THE PAPERWORK NECESSARY. AND I'M TRYING TO
3 BRING THE TECHNOLOGY. BUT UNTIL WE GET SOME REAL PARTNERSHIP
4 FOR WHAT ARE ISSUES THAT WE NEED TO SOLVE? IT'LL JUST CONTINUE
5 TO PLAN OUT AS COMPLAINING AND THAT WE'RE NOT LISTENING. WE
6 REALLY ARE TRYING TO LISTEN, BUT WE NEED SOMETHING TANGIBLE.

7

8 **DELMÍ MADRIGAL PENA:** AND WE DON'T WANT TO SOUND LIKE WE'RE
9 COMPLAINING. LIKE WE SAID WE'RE NOT ASKING FOR RAISES. I'M NOT
10 EVEN ASKING LIKE YOU SHOULD REDUCE MY CASELOAD BY HALF.

11

12 **SUP. MOLINA:** THAT'S WHY I'M ASKING FOR RECOMMENDATIONS. IF YOU
13 HAVE A RECOMMENDATION THAT I CAN UTILIZE I'D BE HAPPY TO HEAR
14 ABOUT IT AND WORK ON IT.

15

16 **DELMÍ MADRIGAL PENA:** WE WILL GET THOSE TO YOU AND I APPRECIATE
17 YOU WANTING TO WORK WITH US. I JUST WANT TO MAKE IT CLEAR,
18 WE'RE NOT COMPLAINING. I MEAN, BEST CASE SCENARIO, BEST
19 PRACTICE WOULD BE 16 CASES PER WORKER, BUT WE KNOW THAT'S
20 NEVER GOING TO HAPPEN. WE KNOW THAT.

21

22 **SUP. MOLINA:** THAT'S NOT GOING TO HAPPEN.

23

24 **DELMÍ MADRIGAL PENA:** WE KNOW THAT SO WE'RE NOT EVEN ASKING
25 FOR-



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1

2 **SUP. MOLINA:** THAT'S WHY WE REALLY NEED TO KNOW WHAT YOU'RE
3 ASKING FOR.

4

5 **DELMÍ MADRIGAL PENA:** YES, WE'LL GET THAT TOGETHER. WE WILL GET
6 IT TO YOU. I APPRECIATE YOU WANTING TO WORK WITH US.

7

8 **SUP. MOLINA:** I APPRECIATE IT.

9

10 **SUP. YAROSLAVSKY, CHAIRMAN:** I WOULD JUST SAY I DON'T THINK
11 IT'S COMPLETELY ACCURATE THAT ALL OF THE PAPERWORK IS
12 FEDERALLY OR STATE MANDATED. SOME OF IT IS MANDATED BY OUR OWN
13 COUNTY AND BY OUR OWN DEPARTMENT. AND THERE ARE SO MANY
14 REDUNDANCIES. AND THIS IS SOMETHING WHICH I THINK THE NEW
15 DIRECTOR OF THE DEPARTMENT IS FOCUSED ON AND SHOULD BE FOCUSED
16 ON. WE ARE CERTAINLY FOCUSED ON IT AND HAD THE OPPORTUNITY TO
17 WALK A FEW MILES IN YOUR SHOES. IT HAS BEEN A VERY INFORMATIVE
18 AND REWARDING EXPERIENCE TO SPEND SOME HOURS WITH D.C.F.S.
19 SOCIAL WORKERS IN THE FIELD, BOTH FOR ME AND MY STAFF. THERE'S
20 A LOT OF REDUNDANCY IN PAPERWORK THAT WE HAVE CONSIDERABLE
21 DISCRETION IN FIXING. AND TRYING TO GET THAT OVER A PERIOD OF
22 YEARS AND JUST NEVER ROSE TO A LEVEL OF PRIORITY. BUT I THINK
23 IT'S SOMETHING THAT NEEDS TO BE DONE. THAT'S ONE OF THE MAYBE
24 "THE" NUMBER ONE COMPLAINT I HEARD FROM THE SOCIAL WORKERS I
25 MET WITH AND WENT INTO THE FIELD WITH OVER THE LAST SEVERAL



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 YEARS IS THE INUNDATION OF THE PAPERWORK, NOT DOING THE
2 PAPERWORK, BUT THAT IT WAS REDUNDANT. AND THE REDUNDANCIES
3 WERE DRIVING PEOPLE CRAZY. AND THAT'S TIME. THAT'S ONE OF THE
4 REASONS CASELOAD GOES UP, BECAUSE YOU YOU CAN'T CLOSE A CASE
5 IF THERE'S A CASE TO BE CLOSED OR YOU CAN'T HANDLE A CASE
6 APPROPRIATELY WHEN YOU'RE SPENDING A DISPROPORTIONATE AMOUNT
7 OF YOUR TIME ON PAPERWORK. SO I'D REALLY BE INTERESTED. I
8 THINK ALL OF US WOULD IN SOME SPECIFIC RECOMMENDATIONS IN THAT
9 AREA THAT WHILE WE DO HAVE DISCRETION, WE SHOULD MAKE SOME, AS
10 WE MOVE INTO OTHER TECHNOLOGIES OR UPGRADE OUR TECHNOLOGIES,
11 ONE OF THE THINGS THAT THE TECHNOLOGY UPGRADES SHOULD TAKE
12 INTO CONSIDERATION IS ELIMINATING REDUNDANCIES THAT ARE NOW
13 BURDENING YOU AND YOUR COLLEAGUES. OKAY, ANY OTHER COMMENTS?
14 THANK YOU MS. PENA ALFRED THOMPSON?

15

16 **ALEXANDRIA GRAHAM:** MY NAME IS ALEXANDRIA GRAHAM. I WORK AT
17 LAC+USC MEDICAL CENTER, I'M A REGISTERED NURSE IN AN I.C.U.

18

19 **SUP. YAROSLAVSKY, CHAIRMAN:** LET ME JUST BEFORE YOU START. LET
20 ME ASK YOU WHAT HAPPENED TO ALFRED THOMPSON?

21

22 **ALFRED THOMPSON:** I'M HERE. THIS IS ONE OF OUR NURSES
23 REPRESENTING --

24



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 **SUP. YAROSLAVSKY, CHAIRMAN:** GOT YOU. I WANTED TO MAKE SURE WE
2 DIDN'T THROW YOU UNDER THE BUS HERE. GO AHEAD.

3

4 **ALFRED THOMPSON:** I'M ALFRED THOMPSON.

5

6 **SUP. YAROSLAVSKY, CHAIRMAN:** NO, SHE CAN GO AHEAD IF SHE
7 WANTED. I JUST WANTED TO MAKE SURE THAT YOU WERE HERE. HOW DO
8 YOU WANT TO HANDLE IT? YOU TELL ME.

9

10 **ALFRED THOMPSON:** WE WANTED HER TO BE INTRODUCED, ALSO, FOR THE
11 RECORD.

12

13 **SUP. YAROSLAVSKY, CHAIRMAN:** WOULD SHE LIKE TO SPEAK?

14

15 **ALFRED THOMPSON:** YES, SHE WILL SPEAK. I'M ALFRED THOMPSON, A
16 REGISTERED NURSE, COUNTY NURSE OF 30 YEARS. THE CHAIR OF A
17 REGISTERED NURSE BARGAINING UNIT OF 6,000 MEMBERS. THE MEMBERS
18 OF OUR PUBLIC HEALTH UNION ARE PROUD TO BE HERE TODAY TO
19 EXPRESS OUR CONCERNS TO YOU SO THAT WE CAN REACH OUR COMMON
20 GOAL AFTER PRESIDENT OBAMA'S HEALTHCARE PLAN WILL BE
21 INTRODUCED FULLY IN 2014. WE WANT TO BE -- AND WE'RE WORKING
22 TOWARDS -- BEING A PROVIDER OF CHOICE. IN ORDER TO DO THIS, WE
23 NEED THE NECESSARY STAFFING THROUGHOUT OUR COUNTY FACILITIES
24 SO THAT WE CAN BE IN COMPLIANCE WITH THE LAW. A.B.-393, TITLE
25 22, AND OTHER REGULATIONS. WE FIND IT NECESSARY TO HAVE THE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 APPROPRIATE STAFFING IN ORDER FOR US TO BE A PROVIDER OF
2 CHOICE. WE'RE ASKING YOU TO PROPERLY UTILIZE THE RESOURCES BY
3 FILLING YOUR BUDGETED NURSING VACANCIES. WE WOULD LIKE TO HAVE
4 THAT INSTEAD OF DIVERTING THE RESOURCES TO COSTLY REGISTRIES
5 AND UNNECESSARY EXPENSES, HIRING MORE NURSES WILL ADDRESS THE
6 COUNTY STAFFING SHORTAGES AND WILL HELP IN THE RECRUITMENT AND
7 RETENTION OF OUR REGISTERED NURSES.

8

9 **ALEXANDRIA GRAHAM:** GOOD MORNING. FOR EXAMPLE, IN THE I.C.U.,
10 IN PART OF IT WE HAVE A 10-BED AREA. IF ONE OF THOSE PATIENTS
11 HAS TO GO TO THE C.T. SCAN, WE ARE LEFT WITH THREE NURSES FOR
12 NINE PATIENTS. TWO NURSES HAVE TO GO TO THE C.T. SCAN, LEAVING
13 A 3-1 RATIO, EQUALING OUT OF RATIO FOR TITLE 22. WHICH IN TURN
14 IF SOMETHING SHOULD HAPPEN TO THE NINE PATIENTS THERE, BE IT A
15 CODE BLUE, THERE WOULDN'T BE ENOUGH MAN POWER TO TAKE CARE TO
16 STABILIZE THAT PATIENT WHILE THE OTHER TWO RNS ARE IN ROUTE TO
17 THE C.T. SCAN AND BACK.

18

19 **ALFRED THOMPSON:** AND I'D LIKE TO MAKE A CORRECTION. THAT'S
20 ASSEMBLY BILL 394.

21

22 **ALEXANDRIA GRAHAM:** I LOVE WORKING FOR COUNTY. I LOVE PROVIDING
23 FOR THE COMMUNITY. I LOVE WHAT I DO. AND I WOULD LIKE THE
24 PEOPLE OF L.A. COUNTY TO COME TO L.A. COUNTY BY CHOICE, NOT
25 BECAUSE THEY WERE FORCED TO BECAUSE THEY WERE IN AN ACCIDENT.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1

2 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. THANK YOU VERY MUCH. YOLANDA
3 LAWRENCE?

4

5 **YOLANDA LAWRENCE:** GOOD MORNING, SUPERVISORS. MY NAME IS
6 YOLANDA LAWRENCE AND I'M A CLERICAL SUPERVISOR IN THE
7 PROBATION DEPARTMENT AND STEWARD FOR S.E.I.U. 721. LIKE THE
8 PREVIOUS SPEAKERS, I AM NOT HERE TODAY TO ASK THE BOARD FOR
9 ADDITIONAL MONEY FOR OUR DEPARTMENT. WE ARE AWARE THAT THE
10 RESOURCES ARE LIMITED. AND WE KNOW THAT THE FUNDING FROM THE
11 STATE OF CALIFORNIA TO IMPLEMENT A.B.-109 RE-ALIGNMENT IS NOT
12 ALL THAT IT SHOULD BE. BUT IT IS PRECISELY BECAUSE RESOURCES
13 ARE LIMITED THAT WE UTILIZE THEM WISELY. LEAVING FULL-TIME
14 PERMANENT POSITIONS VACANT, HIRING TEMPORARY CONTRACT
15 EMPLOYEES LEADS TO HIGH TURNOVER, LOW MORALE, POOR QUALITY OF
16 WORK AND AN EXTENSIVE AMOUNT OF TRAINING AND INCREASED
17 SECURITY RISKS. THE DEPARTMENT'S CURRENT STAFFING PLAN
18 INCLUDES HIRING 344 TEMPORARY EMPLOYEES, INCLUDING 53 CONTRACT
19 AGENCY CLERKS. THE RATIONALE WHICH HAS BEEN OFFERED TO UTILIZE
20 TEMPORARY WORKERS TO MEET THE DEMANDS CREATED BY THE INFLUX OF
21 STATE PRISONERS INTO THE PUBLIC SAFETY RE-ALIGNMENT IS THAT
22 THE CURRENT LEVEL OF STATE FUNDING IS NOT PERMANENTLY
23 GUARANTEED. THE VOTERS OF CALIFORNIA WILL HAVE THE OPPORTUNITY
24 TO ADDRESS THIS ISSUE AND RAISE BILLIONS OF DOLLARS IN
25 DESPERATELY NEEDED REVENUES BY PASSING THE GOVERNOR'S



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 MILLIONAIRE TAX PROPOSAL ON THE NOVEMBER BALLOT. S.E.I.U.
2 MEMBERS HAVE COLLECTED OVER 100,000 SIGNATURES TO HELP THE
3 GOVERNOR QUALIFY THIS. THE GOVERNOR GOVERNOR'S PROPOSAL WOULD
4 CONSTITUTIONALLY GUARANTEE THE RE-ALIGNMENT FUND. THIS SHOULD
5 RELIEVE THE BOARD OF CONCERNS ABOUT THE FUTURE FUNDING FOR THE
6 PROBATION DEPARTMENT AND ELIMINATE THE RATIONALE TO USE
7 TEMPORARY CONTRACT EMPLOYEES. WE ARE CALLING ON YOU TODAY TO
8 PLEDGE TO OUR EMPLOYEES THAT WHEN THE VOTERS PASS THE
9 MILLIONAIRES' TAX INITIATIVE IN NOVEMBER, YOU WILL DIRECT THE
10 PROBATION DEPARTMENT TO REPLACE HUNDREDS OF CONTRACT POSITIONS
11 WITHIN THOSE DEPARTMENTS AND RETURN A LOT OF THE JOBS TO THE
12 COUNTY OF LOS ANGELES. THANK YOU.

13

14 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. I'M GOING TO CALL FOUR
15 ADDITIONAL PEOPLE. LORIJON BROWN? JORGE GARCIA? JUAN CARLOS
16 GARCIA? LEON JENKINS. LORI JOHN BROWN? GOOD MORNING.

17

18 **LORI BROWN:** I'M LORI BROWN, I'M A UNITED LONG-TERM CARE
19 WORKER, A MEMBER WITH S.E.I.U. U.L.T.C.W. THIS IS MY BROTHER
20 LARRY. THIS IS ONE OF MY CLIENTS THAT I DO CARE FOR. WHEN WE
21 SAT DOWN WITH THE PUBLIC AUTHORITY TO TALK ABOUT WHAT HOME
22 CARE PROVIDERS NEED IN OUR NEW CONTRACT, WE NOT ONLY TALKED
23 ABOUT THE NEED FOR A LIVING WAGE, BUT WE ALSO TALKED ON HOW WE
24 COULD GET THAT FULFILL THOSE NEEDS. SO YOU COULD SEE OUR
25 DISAPPOINTMENT WHEN WE DIDN'T SEE THIS MONEY REFLECTED INTO



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 THE BUDGET, NOR DO WE SEE ANY INDICATION OF THE LIVING WAGE
2 THAT WE DESPERATELY NEED. AND THE PUBLIC AUTHORITY HAS ALSO
3 RECOMMENDED THIS PROGRAM. THE MONEY TO COVER THE ADDITIONAL 65
4 CENTS THAT WE'RE ASKING FOR TO GIVE US THE LIVING WAGE WOULD
5 COME FROM THE FEDERAL GOVERNMENT'S COMMUNITY FIRST CHOICE
6 OPTION PROGRAM. WHEN WE LOOKED INTO IT, WE FOUND THAT BY
7 APPLYING TO THIS PROGRAM, WE COULD SAVE 312 MILLION IN THE
8 STATE OF CALIFORNIA AND THAT L.A. COUNTY ALONE WOULD SAVE 63
9 MILLION OVER AN 18-MONTH PERIOD, SAVINGS THAT ARE INTENDED TO
10 BE REINVESTED INTO PROGRAMS LIKE I.H.H.S. HOWEVER, WE, LIKE I
11 SAID BEFORE, THE 63 MILLION IN SAVINGS OR EVEN A PORTION OF IT
12 DOESN'T SEEM TO BE IN THE BUDGET. SO WE'RE HERE TODAY TO ASK
13 THAT THOSE SAVINGS BE PLACED IN THE BUDGET AND APPLIED TO OUR
14 LIVING WAGE. WHILE RECEIVING A LIVING WAGE WOULD MEAN ALL OF
15 THE DIFFERENCE TO US AS HOME CARE WORKERS, WE ALSO KNOW THAT
16 IT'S BIGGER THAN ALL OF US. WE ENCOURAGE THE STATE TO APPLY
17 FOR THESE FUNDS. IT'S THE IDEA OF WORKING TOWARDS AN OVERALL
18 SOLUTIONS TO CALIFORNIA AND PROTECT OUR LONG-TERM CARE
19 PROGRAM. BEING THAT L.A. IS THE LARGEST COUNTY IN THE STATE,
20 WE'D LIKE TO PLAY A CRITICAL LEADERSHIP ROLE IN THIS AND
21 PROTECT THE FUTURE OF HEALTH CARE AND THE WELL-BEING OF OUR
22 CLIENTS. AND THAT'S WHY WE'RE ASKING THAT YOU JOIN US IN
23 MAKING SURE THAT WE KEEP HOME CARE AND THAT WE CAN GET THE
24 RESOURCES FROM THE COMMUNITY FIRST CHOICE OPTION. WE'RE OUR
25 BROTHER'S KEEPERS, RIGHT? THANK YOU.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1

2 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. JORGE GARCIA?

3 [APPLAUSE.]

4

5 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. IF I CAN, THE RULES OF THE
6 BOARD DO NOT ALLOW FOR APPLAUSE, SO IF YOU WANT TO SHOW YOUR
7 SUPPORT, RAISE YOUR HANDS. WE'LL SEE IT. MR. GARCIA IS HE AN?

8

9 **JORGE GARCIA:** GOOD MORNING, COUNTY BOARD OF SUPERVISORS, MY
10 NAME IS JORGE ALBERTO GARCIA. I'M A MEMBER OF UNITED LONG-TERM
11 CARE WORKERS, I'M A MEMBER ORGANIZER. AND I'M HERE TO TALK
12 ABOUT THE HUNDREDS OF CAREGIVERS AND COMMUNITY ORGANIZATIONS
13 ENCOURAGING AS WELL ABOUT THE IMPORTANCE OF A LIVING WAGE.
14 IT'S VERY IMPORTANT. YOU KNOW WHAT? I'M GOING TO GO OFF A
15 LITTLE OFF SCRIPT HERE. I'M GOING TO SPEAK FROM MY HEART. IT
16 IS A VERY IMPORTANT PROGRAM. AND IT SAVES THE COUNTY A LOT OF
17 MONEY. IT'S IMPORTANT. THE WORK THAT I DO AS A HOME CAREGIVER
18 AND ALL THESE PEOPLE DO IS VERY IMPORTANT. AND WE'RE ASKING
19 FOR 65 CENTS MORE AN HOUR. THAT ISN'T A LOT OF MONEY, OKAY. I
20 KNOW YOU GUYS SAY YOU DON'T HAVE THE MONEY IN THE BUDGET, BUT
21 WE FOUND THE MONEY, OKAY. WE'VE GONE THROUGH THESE STEPS THAT
22 WE'VE TALKED WITH YOU ABOUT IT. THE MONEY'S THERE. AND IT'S
23 NOT THAT MUCH MONEY THAT WE'RE ASKING. THIS IS AN IMPORTANT
24 PROGRAM. WE DO IMPORTANT WORK, YOU KNOW? IT'S IMPORTANT TO US.
25 I MEAN NOT ONLY THAT, I MEAN, WE NEED BETTER INSURANCE, AS



The Meeting Transcript of
The Los Angeles County Board of Supervisors

1 WELL. ALL OF YOU HAVE GOOD INSURANCES, MAKE A GOOD WAGE.
2 WHAT'S 9.65 AN HOUR? I MEAN THAT'S LIVING BELOW THE POVERTY
3 LEVEL. [APPLAUSE.] I'M TELLING IT LIKE IT IS, YOU KNOW. AND I
4 RESPECT ALL OF YOU, BUT I WISH YOU GUYS WOULD HEAR US. WE'RE
5 IMPORTANT, TOO, YOU KNOW. TO SET US ASIDE LIKE WE'RE NOTHING
6 IS NOT RIGHT. TABLES TURN SOMETIME. YOU GUYS ARE VERY POWERFUL
7 PEOPLE. BUT SOMETIMES YOU MIGHT NOT HAVE THOUGH POSITIONS
8 WHERE YOU'RE AT, YOU KNOW? ALL WE'RE ASKING IS FOR A FAIR
9 WAGE, A LIVING WAGE, YOU KNOW. I HAVE TO MAKE ENDS MEET DOING
10 OTHER THINGS, WHICH I DON'T MIND. BUT IT'S HARD WORK, IT
11 REALLY IS. IT'S IMPORTANT WORK. I'LL PUT IT TO YOU THIS WAY. I
12 CHALLENGE ANY OF YOU TO DO WHAT I DO IN ONE DAY AND I
13 GUARANTEE YOU'LL WALK OUT. I TAKE CARE OF TWO AUTISTIC KIDS
14 AND MY ELDERLY MOTHER. AUTISM IS A VERY HARD DISEASE TO DEAL
15 WITH. I GUARANTEE YOU YOU WOULDN'T LAST A DAY. IT TAKES A LOT
16 OF PATIENCE AND A LOT OF LOVE AND A LOT OF DEDICATION. WHAT
17 WE'RE ASKING FOR IS NOT THAT MUCH, YOU KNOW? AND THE FUNDING
18 IS THERE, THE MONEY IS THERE, FROM THE FEDERAL LEVEL. BUT I
19 GUESS YOU GUYS WANT TO USE THAT MONEY FOR SOMETHING ELSE. BUT
20 THIS IS AN IMPORTANT PROGRAM. AND I HOPE YOU GUYS AT LEAST
21 READ THE CONTRACT. THINK ABOUT IT. AND MAKE A GOOD DECISION,
22 YOU KNOW? IT'S SOMETHING THAT'S IMPORTANT. THAT'S ALL I HAVE
23 TO SAY. THANK YOU SO MUCH FOR YOUR TIME.

24

25 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU, MR. GARCIA. (YELLING).



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1

2 **SUP. YAROSLAVSKY, CHAIRMAN:** SHHH. THANK YOU. JUAN-CARLOS
3 GARCIA?

4

5 **JUAN-CARLOS GARCIA:** YES, GOOD MORNING, SUPERVISORS.

6

7 **SUP. YAROSLAVSKY, CHAIRMAN:** GOOD MORNING.

8

9 **JUAN-CARLOS GARCIA:** AS MENTIONED, MY NAME IS JUAN-CARLOS
10 GARCIA, I AM THE DIRECTOR OF PROGRAMS FOR THE SPECIAL NEEDS
11 NETWORK. WE ARE A NONPROFIT COMMUNITY-BASED ORGANIZATION
12 DEDICATED TO THE NEEDS OF UNDERSERVED FAMILIES STRUGGLING TO
13 RAISE CHILDREN WITH DEVELOPMENTAL DISABILITIES IN THE COUNTY
14 OF LOS ANGELES. WE HAVE A LONG LIST OF PROGRAMS. WE WORK FROM
15 THE TOP DOWN APPROACH BY CHANGING GOVERNMENT LEGISLATION AND A
16 BOTTOM UP APPROACH BY COLLABORATING DIRECTLY WITH PARENTS AND
17 CARETAKERS AND HEALTHCARE PROFESSIONALS THAT WORK WITH THESE
18 CHILDREN. ON A DAILY BASIS, OUR MOTHERS AND FATHERS SERVE AS
19 HOME CARE PROVIDERS FOR THEIR CHILDREN. WHEN FIRST CONFRONTED
20 WITH THEIR CHILDREN'S DISABILITIES, MANY OF THESE PARENTS ARE
21 FORCED TO LEAVE THEIR JOBS AND CAREERS TO TAKE CARE OF THEIR
22 KIDS AT HOME. IT GOES WITHOUT SAYING THAT THESE FAMILIES ARE
23 FACED WITH A SUBSTANTIAL FINANCIAL IMPACT TO THEIR HOUSEHOLDS
24 AS A RESULT. THEY PROVIDE VERY VALUABLE HEALTHCARE SERVICES TO
25 THEIR CHILDREN AND TAKE GREAT PRIDE IN WHAT THEY DO. HOWEVER,



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 A MAJORITY OF THESE PROVIDERS DO NOT HAVE HEALTH CARE OF THEIR
2 OWN, ARE CONFRONTED WITH CHOOSING WHICH NECESSITIES THE HOME
3 CAN GO WITHOUT. HOW IS THIS POSSIBLE? THE TIME IS NOW. THE
4 TIME IS NOW TO SECURE A LIVING WAGE FOR THESE 125,000 HARD
5 WORKING AND DEDICATED INDIVIDUALS. OUR FRIENDS AT S.E.I.U.
6 U.L.T.C.W. HAVE THE DATA. THEY'VE DONE THE RESEARCH TO SHOW
7 THE POTENTIAL POSITIVE IMPACT TO THIS COUNTY'S ECONOMY AS A
8 RESULT OF THESE PROVIDERS RECEIVING THE EXISTING LIVING WAGE.
9 WE STAND BEHIND THEM IN SOLIDARITY AS A COMMUNITY PARTNER.
10 THANK YOU SO MUCH FOR YOUR ATTENTION.

11

12 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. MR. JENKINS?

13

14 **LEON JENKINS:** GOOD MORNING. MY NAME IS LEON JENKINS. I'M
15 PRESIDENT OF LOS ANGELES N.A.A.C.P. AND AS I LOOK AROUND THE
16 ROOM IN FRONT OF ME AND BEHIND ME, I DON'T THINK THERE IS
17 ANYONE IN HERE THAT'S NOT AFFECTED BY LONG-TERM CARE WORKERS.
18 WE ALL AT SOME POINT EITHER HAVE A RELATIVE OR WILL HAVE
19 SOMEONE IN OUR FAMILY THAT WILL NEED THIS VALUABLE CARE. AND
20 WHEN YOU LOOK AT WHAT THEY DO, IT SEEMS TO ME THAT WE ALL HAVE
21 A STAKE IN GIVING THE PATIENT THE VERY BEST CARE THEY POSSIBLY
22 CAN GET. BUT IF YOU HAVE WORKERS WORRIED ABOUT CAN THEY PAY
23 THEIR RENT? OR THEIR MORTGAGE. OR IF MY CAR BREAKS DOWN,
24 THERE'S NOT ENOUGH -- THERE'S NOT EVEN 500 DOLLARS IN THE BANK
25 TO GET MY CAR REPAIRED. OR TO PUT FOOD ON THE TABLE. WE NEED



The Meeting Transcript of
The Los Angeles County Board of Supervisors

1 TO AT THE VERY LEAST GIVE THEM AN ABILITY WHERE THEY CAN GIVE
2 THEIR ALL TO THE PEOPLE THEY TAKE CARE OF. AND THEY'RE NOT
3 ASKING FOR MUCH. THEY'RE JUST ASKING FOR JUST ENOUGH. JUST
4 ENOUGH TO GET BY. AND I HEARD A COUPLE OF YOU SAY EARLIER THAT
5 YOU WANT TO HAVE A PARTNERSHIP WITH LABOR. YOU WANT TO HAVE A
6 PARTNERSHIP WITH THE PEOPLE THAT ARE A PART OF COUNTY
7 GOVERNMENT. WELL, YOU'RE GIVEN AN OPPORTUNITY HERE. IF THEY
8 HAVE SAID WE HAVE IDENTIFIED FUNDS WHERE YOU CAN GO AND YOU
9 CAN APPLY FOR, THEN IT SEEMS TO ME THAT THAT PARTNERSHIP
10 STARTS WITH YOU GUYS TRYING TO GET THAT MONEY. THAT SHOWS GOOD
11 FAITH ON YOUR PART AND GOOD FAITH FOR THEM. AND I THINK IF IT
12 IS THERE, YOU REALLY, REALLY NEED TO GO THE EXTRA MILE TO AT
13 THE VERY LEAST GIVE THE HEALTH CARE WORKERS A LIVING WAGE. AS
14 THEY SAID IT'S NOT A WHOLE LOT. ALL THEY ARE TALKING ABOUT
15 IT'S JUST ENOUGH, JUST ENOUGH TO TAKE CARE OF THEIR FAMILIES.
16 THANK YOU.

17

18 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. ROXANA TYNAN. AND ERIC
19 PREVEN. IT'S NOT YOU, SIR. PREVEN. HI.

20

21 **ROXANA TYNAN:** GOOD MORNING. THANK YOU FOR THE OPPORTUNITY TO
22 ADDRESS YOU THIS MORNING. MY NAME IS ROXANA TYNAN. I'M FROM
23 THE LOS ANGELES ALLIANCE FOR A NEW ECONOMY AND I COME TO SPEAK
24 IN FAVOR OF THE L.A. COUNTY LIVING WAGE BEING APPLIED TO IN
25 HOME HEALTHCARE WORKERS. AS L.A.N.E., WE HAVE HELPED TO PASS A



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 NUMBER OF LIVING WAGE ORDINANCES, SOME WITH THE SUPPORT OF
2 PEOPLE HERE ON THIS BOARD. AND WHAT WE HAVE FOUND IS BOTH AT
3 THE AIRPORT, AT THE CENTURY CORRIDOR HOTELS, WORKERS AT THE
4 CITY OF LOS ANGELES AND ELSEWHERE WE PASSED THE LIVING WAGE,
5 PEOPLE ARE LIFTED OUT OF POVERTY. THEY ARE ABLE TO CONTRIBUTE
6 TO THE ECONOMY. AND WE DON'T SEE JOB LOSSES. AND SO WHAT WE
7 FOUND IN OUR EXPERIENCE, AN ECONOMY GROWS FROM THE GROUND UP
8 THAT WE ARE NOT GOING TO BUILD A SUSTAINABLE ECONOMIC RECOVERY
9 IN L.A. COUNTY OR ANYWHERE ELSE IN THE COUNTRY IF WORKERS
10 CONTINUE TO EARN ONLY POVERTY-LEVEL WAGES. AS LONG AS WE PAY
11 PEOPLE POVERTY-LEVEL WAGES, THEN YOU AS OUR GOVERNMENT
12 REPRESENTATIVES, WIND UP BEING FORCED TO SUBSIDIZE THOSE WAGES
13 WITH OTHER KINDS OF BENEFITS. AND SO WE CAN SEE THE IMPACT OF
14 WHAT THE LIVING WAGE HAS DONE IN OTHER PARTS OF THE CITY AND
15 THE COUNTY. THIS INCREASE COULD MEAN AN ADDITIONAL 97 MILLION
16 DOLLARS COMING INTO L.A. COUNTY COMMUNITIES IN NEW SPENDING
17 THAT CREATES NEW JOBS AND HELPS LIFT OTHER PEOPLE OUT OF
18 POVERTY. SO I STRONGLY ENCOURAGE YOU TO SUPPORT APPLYING THE
19 L.A. COUNTY LIVING WAGE TO THESE WORKERS. THANK YOU FOR YOUR
20 TIME.

21
22 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. GOOD TO SEE YOU AGAIN.
23 MR. PREVEN?



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 **ERIC PREVEN:** GOOD MORNING. MY NAME IS ERIC PREVEN AND I AM THE
2 COUNTY RESIDENT FROM DISTRICT 3 AND I ABSOLUTELY SUPPORT
3 PROVIDING A LIVING WAGE FOR THESE IN HOME HEALTHCARE WORKERS.
4 THIS IS A MODERATE-TO-SMALL AMOUNT OF MONEY FOR THIS BOARD TO
5 COME UP WITH. THERE HAVE BEEN CONCESSIONS CLEARLY THAT HAVE
6 ALREADY BEEN MADE. AND I JUST WANT TO EMPHASIZE HOW AT A TIME
7 LIKE THIS WHEN MONEY IS TIGHT ALL OVER, THE INDIVIDUALS WHO
8 ARE DOING THIS KIND OF WORK ABSOLUTELY NEED TO BE MAKING A
9 DECENT LIVING WAGE. AND I WOULD URGE YOU TO TAKE WHATEVER
10 ACTIONS YOU NEED TO DO TO MAKE THAT HAPPEN. AND SOME
11 SUGGESTIONS I MIGHT HAVE INCLUDE SOME OTHER DEPARTMENTS HERE
12 BECAUSE THIS IS A BUDGET MEETING. IT'S NOT SOLELY ON THIS
13 ISSUE. THE COUNTY COUNSEL'S DIVISION ITSELF, WHICH IS
14 INCREDIBLY IMPORTANT TO YOU ALL, AND THERE IS A LINE TO
15 PROTECTING THE BOARD AND PROTECTING THE PUBLIC'S INTEREST IS
16 ADDING 13 POSITIONS THIS YEAR ALLEGEDLY WHICH SEEMS CRAZY IN
17 THAT 50 OF THOSE POSITIONS ARE NOT EVEN FILLED. AND WE'RE
18 TALKING ABOUT 500-PLUS POSITIONS, FOUR LAWYERS. GIVEN WHAT WE
19 HEARD EARLIER IN THE YEAR ABOUT THE AMOUNT OF MONEY WE SPEND
20 ON COUNTY RISK AND WITH LITIGATION, I WOULD URGE YOU TO LOOK
21 AT REDUCING THIS DEPARTMENT. THE AUDITOR-CONTROLLER, WHO AGAIN
22 PLAYS A KEY ROLE FOR YOU IN PROVIDING CREDIBLE ASSESSMENTS OF
23 THE BUDGETS ON THESE VARIOUS DEPARTMENTS, HOW CAN I SAY THIS?
24 SHE'S NOT RESPONSIVE. THERE'S A KIND OF A RESISTANCE TO PUBLIC
25 SCRUTINY THAT I MUST TELL YOU, IT'S VERY MOVING FOR ME TODAY



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 TO BE HERE WITH A ROOM FULL OF PEOPLE BECAUSE FOR THE LAST
2 YEAR OR SO, PEOPLE DON'T SHOW UP DOWN HERE AT THE BOARD OF
3 SUPERVISORS MEETING. AND LAST YEAR'S BUDGET MEETING WAS
4 ATTENDED BY TWO GUYS. MAYBE THAT WAS BECAUSE THE FINANCIAL
5 SITUATION SEEMED BETTER. IT DIDN'T SEEM PARTICULARLY GOOD TO
6 US. AND I WOULD URGE THIS BOARD, AS IT GOES THROUGH THIS
7 BUDGET, I MEAN THERE'S SO MANY ITEMS AND DETAILS IN THE BUDGET
8 THAT DO REQUIRE REALLY CAREFUL SCRUTINY, BUT TRY TO DEVISE A
9 SYSTEM IN WHICH THE PUBLIC, WHETHER THAT BE AN ORGANIZED GROUP
10 OR LESS ORGANIZED GROUP HAVE A CHANCE TO PARTICIPATE
11 MEANINGFULLY. AND I'M NOT GOING TO GO NEGATIVE ABOUT THE
12 VARIOUS WHAT I PERCEIVE AS ADMINISTRATIVE ATROCITIES ABOUT
13 WHAT GETS DELIVERED, WHAT DOESN'T GET DELIVERED TIMELY
14 REGARDING INFORMATION, BUT JUST LET'S TRY THROUGH THIS PROCESS
15 TO DO WHAT IS RIGHT AND TAKE CARE OF THE IMPORTANT WORKERS WHO
16 ARE DOING THE WORK WE NEED TO HAVE DONE RIGHT. AND I HEARD
17 ALSO ABOUT THE NURSES. IF WE'RE REALLY IN A SITUATION WHERE
18 TITLE 22 IS NOT BEING ADHERED TO BECAUSE OF STAFFING ISSUES, I
19 WOULD LIKE TO KNOW WHAT WE'RE PLANNING TO DO ABOUT THAT. AND
20 WHEN DR. KATZ OF PUBLIC HEALTH REPORTS TO THIS BOARD, LET IT
21 BE MORE FREQUENTLY. LET US UNDERSTAND RATHER THAN CONTINUALLY
22 POSTPONING THESE REPORTS WHETHER FROM HIM OR FROM THE SHERIFF.
23 I MEAN THE SHERIFF'S BUDGET IS ENORMOUS. AND I THINK A SHIFT.
24



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 **SUP. YAROSLAVSKY, CHAIRMAN:** YOUR TIME'S UP. THANK YOU, MR.
2 PREVEN. MR. FUJIOKA, CAN YOU UPDATE US ON THE STATUS OF THE
3 F.M.A.P. ISSUE? THE C.F.C.O. FUNDING? GO AHEAD.

4

5 **C.E.O. FUJIOKA:** WE HAVE YET TO RECEIVE DEFINITIVE WORD OF
6 WHETHER OR NOT THAT HAS GONE FORWARD. WE CONTINUE TO RECEIVE
7 UPDATES FROM THE STATE. AND ONCE WE HAVE SOMETHING WHERE IT
8 DEMONSTRATES IT'S BEEN ABSOLUTELY APPROVED AND IT'S COMING,
9 WE'LL LET YOU KNOW.

10

11 **SUP. YAROSLAVSKY, CHAIRMAN:** WHAT DOES IT DEPEND ON AT THIS
12 POINT? WHERE DOES IT STAND?

13

14 **C.E.O. FUJIOKA:** IT STILL STANDS, I BELIEVE, WITH THE FEDERAL
15 GOVERNMENT.

16

17 **SUP. YAROSLAVSKY, CHAIRMAN:** IS IT IN CONGRESS OR IN THE
18 ADMINISTRATION? IS IT A BUDGETARY ISSUE?

19

20 **C.E.O. FUJIOKA:** I HAVE TO GET THAT ANSWER FOR YOU.

21

22 **SUP. YAROSLAVSKY, CHAIRMAN:** THE ADMINISTRATION, OKAY. COULD
23 YOU GET US A FULL REPORT ON TUESDAY, BY TUESDAY, OF WHERE THAT
24 ISSUE STANDS?

25



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 **C.E.O. FUJIOKA:** ABSOLUTELY.

2

3 **SUP. YAROSLAVSKY, CHAIRMAN:** BECAUSE ONE OF THE CONCERNS THAT I
4 THINK THE COUNTY HAD WAS WHETHER THE FUNDS THAT WERE
5 IDENTIFIED THAT THE PEOPLE WHO TESTIFIED SAID WERE IDENTIFIED,
6 WHETHER THOSE FUNDS ARE ONGOING OR WHETHER THEY'RE ONE-TIME.
7 AND IF THEY'RE ONGOING, THAT'S THE ISSUE THAT'S NOW THAT'S
8 WHAT WE'RE WAITING TO HEAR, IS WHETHER WE'RE GOING TO HAVE
9 WHAT WAS PROMISED AN ONGOING FLOW OF MONEY IN THIS CATEGORY OF
10 FUNDING, CORRECT?

11

12 **C.E.O. FUJIOKA:** YES, SIR. THAT'S ONE OF THE ISSUES.

13

14 **SUP. YAROSLAVSKY, CHAIRMAN:** SO IF YOU CAN GET US A REPORT ON
15 TUESDAY ON WHERE THAT STANDS IN WASHINGTON.

16

17 **C.E.O. FUJIOKA:** WE'LL HAVE THAT FOR YOU.

18

19 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU FOR YOUR COOPERATION FOR
20 GIVING US SOME AIR CONDITIONING. [LAUGHTER.] YES. WE HAVE NO
21 OTHER PEOPLE WHO HAVE ASKED TO BE HEARD, SO I'M GOING TO READ
22 THE FOLLOWING MOTION. I MOVE THAT THE BOARD -- AND LET'S JUST
23 BE-- WELL LET ME READ THE MOTION FIRST. I MOVE THAT THE BOARD
24 RECEIVE AND FILE AND TAKE UNDER ADVISEMENT VARIOUS
25 SUPPLEMENTAL BUDGET REQUESTS AND COMMENTS MADE DURING THE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 PUBLIC BUDGET HEARINGS COMMENCING MAY 16, 2012, AND MAKE A
2 FINDING THAT A NOTICE OF PUBLIC BUDGET HEARINGS WAS GIVEN IN
3 ACCORDANCE WITH SECTION 29080 OF THE GOVERNMENT CODE THAT SAID
4 HEARINGS COMMENCED ON THE 16TH DAY OF MAY 2012 PURSUANT TO
5 SAID NOTICE AND IS REQUIRED BY SECTION 29081 OF THE GOVERNMENT
6 CODE. I ALSO MOVE THAT THE BOARD CLOSE THE PUBLIC BUDGET
7 HEARINGS FOR PURPOSE OF ORAL TESTIMONY, FINDING THAT THERE ARE
8 NO PERSONS THAT HAVE NOT BEEN GIVEN THE OPPORTUNITY TO BE
9 HEARD BUT TO ALLOW MAXIMUM PUBLIC INPUT, PERMIT ADDITIONAL
10 WRITTEN TESTIMONY AND REQUESTS TO BE FILED THROUGH THE CLOSE
11 OF BUSINESS FRIDAY, MAY 25, 2012. THAT'S A WEEK FROM FRIDAY.
12 IN ADDITION, THE BOARD RECONFIRMS THAT BUDGET DELIBERATIONS
13 WILL BEGIN ON MONDAY, JUNE 25TH, 2012 AT 9:30 A.M. IN THIS
14 ROOM. KNABE SECONDS. ANY DISCUSSION? WITHOUT OBJECTION
15 UNANIMOUS VOTE. THANK YOU VERY MUCH. WE'LL SEE YOU ON JUNE
16 25TH, IF NOT BEFORE.

17
18
19
20
21
22
23
24
25



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 I, JENNIFER A. HINES, Certified Shorthand Reporter Number
2 6029/RPR/CRR qualified in and for the State of California, do
3 hereby certify:

4 That the transcripts of proceedings recorded by the Los
5 Angeles County Board of Supervisors May 16, 2012,
6 were thereafter transcribed into typewriting under my
7 direction and supervision;

8 That the transcript of recorded proceedings as archived
9 in the office of the reporter and which have been provided to
10 the Los Angeles County Board of Supervisors as certified by
11 me.

12 I further certify that I am neither counsel for, nor
13 related to any party to the said action; nor
14 in anywise interested in the outcome thereof.

15 IN WITNESS WHEREOF, I have hereunto set my hand this
16 21st day of May 2012, for the County records to be used only
17 for authentication purposes of duly certified transcripts
18 as on file of the office of the reporter.

19

20 JENNIFER A. HINES

21 CSR No. 6029/RPR/CRR

22

23

24

25